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ANNEX 2
AC/340-D(2023)0067 (INV)

SUBJECT MATTER EXPERT (SME) - VACANT

WOMEN PEACE AND SECURITY CURRICULUM DEVELOPMENT ADVISOR

Reference number

TUN-02-01

Rank: OF-4 or civilian equivalent

Duty Location: Tunis- Tunisia

Post Context:

An updated Defence Capacity Building Package for Tunisia⁴ was agreed on 24 June 2022, and subsequently endorsed by Heads of State and Government at the Madrid Summit. This package was informed by a NATO Staff Assessment⁵ begun on 2021.

Tunisia was among the first countries in the MENA region to adopt a National Action Plan (NAP) on UNSCR 1325, and gender equality has been a guiding principle of the national transformation undertaken since 2011.

WPS is already part of the IPCP with Tunisia 2021-2023, approved on 8 April 2021, which also reflects Tunisia's request for support for the establishment of a Regional Centre on WPS. In 2020, Tunisia associated with the NATO WPS Policy and Action Plan.

It is at Tunisia's request that WPS be included as a specific goal for the 2022 DCB Package; this is the first instance of WPS as a goal in a DCB package. Tunisia requires support to further institutionalize WPS across the defence sector

An SME with a pedagogical background and expertise in gender training is needed to assist with the development of courses and curriculum specifically for WPS. This SME will be required for potential long-term (up to one year, tbd by SME) engagement to: undertake assessment of current availability of WPS courses as well as future needs + support and advise TUN on the development of courses, course content and curricula to continue to institutionalise the gender perspective within their MND; a scope of work is currently being developed.

Reporting Lines:

- Reports to NATO Country Officer or WPS/HSU

⁴ PO(2022)0281

⁵ AC/340-D(2022)0045

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Principal Duties:

- Liaises with the Tunisian MND to identify countries exact needs and requirements.
- Carries out a needs assessment, what courses currently incorporate gender perspectives within them, what WPS courses are available and identifies future need to grow capacity to support the institutionalisation of WPS within the Tunisian MND.
- Supports the Tunisians with the development of curriculum, development activities on information exchange and national, regional, and international cooperation.
- Establishes cooperation relationships with NATO HQ as well as relevant institutions from NATO and NATO member states.
- Coordinates cooperation with national and international universities working on WPS.
- Supports with regard to quality assurance and accreditation procedures.
- Provides briefings, updates to NATO Country Officer and NATO WPS/HSU Officer

Special Requirements and Additional Duties:

- The incumbent may be required to undertake TDY assignments both within and outside of Tunisia and work irregular hours whenever necessary.
- The incumbent must be able to work on a standalone basis.

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